



Equality Action Plan 2019-2020

OBJECTIVE	TARGET GROUP	ACTION	TIMESCALE	MONITORING + EVIDENCE
To improve the achievement of children from low income and disadvantaged families	Children in receipt of Pupil Premium	<ul style="list-style-type: none"> • Track children carefully • Plan effective quality first teaching • Introduce pre learning tasks and specific interventions • Enrich curriculum through visits/visitors and experiences 	September 2019 and ongoing	Tracking data Intervention monitoring Pupil Premium Case Studies
To improve the achievement of children with SEN	Children with SEND	<ul style="list-style-type: none"> • Track children carefully • Plan effective quality first teaching • Staff training into effective teaching of children with SEND • Provide interventions/resources 	September 2019 and ongoing	Tracking Data Intervention Summaries Review meetings SFSS involvement
To improve the provision for children for whom English is an additional language	EAL children	<ul style="list-style-type: none"> • Identify barriers to learning • Look at best practice in other schools • Utilise expertise of staff to support children • Provide resources and appropriate support 	September 2019 and ongoing	Tracking data
To improve the attainment of boys in reading and writing	Boys	<ul style="list-style-type: none"> • Track boys carefully • Identify barriers to learning • Plan specific interventions • Ensure curriculum engages boys and meets their needs 	September 2019 and ongoing	Tracking Data Planning
To improve the attainment of girls in maths and ensure more girls attain above ARE in maths	Girls	<ul style="list-style-type: none"> • Track girls carefully • Identify barriers to learning • Plan pre learning tasks to boost self-esteem/confidence • Accelerate girls progress through intervention and quality first teaching 	September 2019 and ongoing	Tracking Data Planning