Banks Road Infant and Nursery School

Intent:

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way" (DfE statutory guidance for RSE)

At Banks Road our school vision: 'a home for learning, laughing, caring and trying' and values: 'Be Kind, Be Brave, Be Curious' underpin our intent to provide a developmentally appropriate, inclusive and comprehensive personal development curriculum through which they are encouraged to explore their identities to prepare our children for a rapidly changing world. Through four key strands: understanding me; looking after me; understanding others and groups; and emotional wellbeing we aim to support personal development, foster positive relationships, promote health awareness (mental and physical) and ensure safeguarding to equip our children to future learning and life. Our curriculum is designed to be culturally responsive, recognising and celebrating diversity within out school community.

<u>Disadvantaged/SEND</u> – We aim to provide a curriculum that is relevant and tailored to the unique needs of our disadvantaged/SEND pupils, ensuring they are equipped with the essential skills and knowledge to thrive both within and beyond the school environment. We know our children well and focus on their individual strengths and needs. We have high expectations of out disadvantaged/SEND children and provide tailored support, while maintaining inclusive learning and developing pupil independence.

Implementation:

The implementation of our personal development curriculum follows a structured and coherent approach:

- 1. **Curriculum design.** Our formal curriculum is divided into key themes covering topics such as understanding me, looking after me, understanding others and groups and emotional wellbeing covering relationships, emotional awareness and understanding, health and self-care and safety (both online and in person). Lessons are mapped against the EYFS and National Curriculum requirements and statutory guidance. At Banks Road our carefully considered additional provision including Dementia awareness, British Values and Diversity, Equity, Inclusion and Belonging enhances the personal development of our pupils.
- 2. **Teaching strategies.** Our personal development programme is taught through a range of age-appropriate activities, discussions, role-play, stories and creative activities in a safe, supportive classroom environment to cater for the diverse learning styles of our pupils. Teachers facilitate a safe environment that encourages open dialogue, communication between children and adults, questions, discussions around personal experiences and critical thinking.
- 3. **Cross-Curricular links.** RSHE, PSHE and PSED are woven through the broader curriculum and wider school life, ensuring that concepts are reinforced. This holistic approach enhances the relevance and application of learning.
- 4. **Individualised support.** We monitor pupils' progress closely and provide additional support for those who need it, helping to foster resilience, emotional wellbeing and regulation and self-confidence. Our dedicated staff are trained to identify individual needs and respond in a timely manner.
- 5. **Celebration of achievements.** We have a strong emphasis on recognising and celebrating personal achievements, festivals and events, instilling a sense of pride, belonging and acceptance and reinforcing positive behaviours through recognition assemblies.
- 6. **Professional development.** Our staff engage in ongoing professional development to stay updated with best practices in personal development, including DEIB, British Values, EAL and SEND to ensure they are well-equipped to deliver high quality personal development teaching, addressing the needs of all pupils while fostering an inclusive school culture. This includes staff meetings, CPD feedback, surgery meetings and collaborative planning to share effective strategies and resources.

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<u>Disadvantaged/SEND</u> – The implementation of our personal development curriculum is built upon a strong foundation of collaborative teaching methods and bespoke adaptations for our disadvantaged and SEND pupils. Key elements of this include: adapted teaching/learning/activities, scaffolded support, preparation for adulthood and cross-curricular links.

Impact:

Our personal development programme has a positive impact on children's personal development and well-being. Children have gained a good understanding of themselves and others, developed positive relationships with peers and adults, and are more empathetic and respectful towards others. Children have a good understanding of health and self-care, and how to stay safe in different situations, including online.

Observations and feedback indicate that children are exhibiting increased empathy, respect for others, and improved interpersonal skills. Pupils report feeling safe and valued in their school environment. Children demonstrate a clear understanding of essential concepts related to health, relationships and personal responsibility. They are equipped to articulate their feelings, understand their rights and responsibilities and make informed choices. The school's behaviour policy reflects the principles taught in RSHE, PSHE and PSED. Incidents of bullying and conflict are minimal, and children demonstate positive attitudes towards learning and each other. Children are actively involved in community projects and understand the importance of contributing to society. Regular evaluation of our personal development programme through triangulated monitoring such as learning walks, pupil/staff/parent questionnaires and discussions, book looks, planning scrutinies etc.

Overall, our personal development curriculum has helped us to create a culture of respect, inclusivity, and understanding, which has an impact in all areas of school life, helping all children grow up healthy, happy and safe.

<u>Disadvantaged/SEND</u> –Through strong links with our feeder junior school the impact of the early intervention in personal development, life-long learning and independence is evident. The gap between SEND children and their peers is narrowed and they are able to participate in all areas of school life effectively. Our children feel like they belong, have friends and are part of our community. They have a growing awareness of themselves and the changing world around them.

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Knowledge and skills:

Underpinning the intent are 4 key concepts: understanding me (includes self-regulation, feelings, wellbeing, my place in the class, school & global community, goal setting and aspirations for yourself); understanding others and groups (includes relationships, celebrating difference, anti-bullying, people, culture and communities and living in the wider world); looking after me (includes keeping safe in person & online, self-care, health and wellbeing independence and managing self); emotional wellbeing, awareness and understanding (including mental health). Knowledge and skills area carefully sequenced through our curriculum; our life-long learning and enhanced provision that we learn alongside this. The understanding of knowledge has been carefully sequenced to build year-on-year. This is clearly outlined in our progression of knowledge and threads of learning planning.

All of these elements will be taught from nursery to Year 2 and vocabulary is taught explicitly and will be deliberately practised and applied through the key elements and throughout the school day.

Vocabulary is crucial to academic success for our children. Tier 3 vocabulary is mapped out throughout our curriculum in order to ensure progression and ambition.

Our **Sticky Knowledge** for Personal Development outlines the key knowledge and skills that we want our children to know and remember from each unit of work as well as revisiting and encouraging discussions around difference, British Values and acceptance. This incorporates key vocabulary, knowledge, stories, key questions and discussions. **Retrieval** is built into every lesson and **spaced retrieval** each term using retrieval sessions, learning walls and sticky knowledge books.

Component Plan

(Formal curriculum & Kindness curriculum)

	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
<u>FS1</u>	Emotional literacy	Concentrate	Calm	Calm	Connect	Connect
FS2	Who am I?	Self-regulation; Helping others	Others' feelings and viewpoints	Healthy bodies, healthy minds	Our special world	Changes in ourselves; Transitions
	Emotional literacy	Concentrate	Calm	Calm	Connect	Connect
Year 1	Understanding me Understanding others		Looking after me Understanding others		Looking after me Understanding me	
	Emotional literacy	Concentrate	Calm		Con	nect
Year 2	Looking after me Understanding me Understanding others & groups		Understanding others & groups		Looking after me Understanding me	
	Emotional literacy	Concentrate	Calm		Con	nect

Personal Development (inc. RSHE & PSHE) Banks Road Infant and Nursery School Progression of Knowledge and Threads of Learning

	Progression of Knowledge and Threads of Learning							
FS1	Understanding me (inc. EYFS Self-regulation)	Understanding others and groups (inc. EYFS Building relationships; People, culture and communities)	Looking after me	Kindness Curriculum Emotional wellbeing				
	Knowledge & skills: I can show an understanding of my feelings and those of others, and begin to regulate my behaviour accordingly I can set and work towards simple goals, being able to wait for what I want and control my immediate impulses when appropriate I can give focused attention to what the teacher says, responding appropriately even when engaged in an activity and show an ability to follow instructions involving several ideas or actions I am confident to try new activities and show independence, resilience and perseverance in the face of challenge.	Knowledge & skills: I can explain the reasons for rules, know right from wrong and try to behave accordingly. I am beginning to develop appropriate ways of being assertive. I talk with others to solve conflicts. I am beginning to understand how others might be feeling. I can work and play cooperatively and take turns with others with support I have formed positive attachments to adults and friendships with peers. I can show an interest in new peers.	Knowledge & skills: I can manage my own basic hygiene and personal needs, including dressing, going to the toilet and understanding the importance of healthy food choices. I can talk about the importance of oral health.	Knowledge & skills: Emotional literacy Concentrate Mindful looking, listening, smelling, touch, eating Calm Finding calm, my breath, breath in my belly, breathe and move, the body scan, calm basket Connect Exploring kindness, kind words and gestures, talking kindly to myself, loving kindness, I am grateful, growing kindness				
FS2	Understanding me (inc. EYFS Self-regulation)	Understanding others and groups (inc. EYFS Building relationships; People, culture and communities)	Looking after me	Kindness Curriculum Emotional wellbeing				

	Knowledge & skills:	Knowledge & skills:	Knowledge & skills:	Knowledge & skills:
	Show an understanding of their own	Describe their immediate environment.	Be confident to try new activities and	Emotional literacy
	feelings and those of others and		show independence, resilience and	Concentrate
	begin to regulate their behaviour	Know some similarities and differences	perseverance in the face of challenge.	Mindful looking, listening, smelling
	accordingly.	btween different religious and cultural		touch, eating
		communities in theis country.	Explain the reasons for rules, know	Calm
	Set and work towards simple goals,	Formation and a street to state and and	right from wrong and try to behave	Finding calm, my breath, breath in
	being able to wait for what they want and control their immediate impulses	Explain some similarities and differences between life in this country	accordingly.	belly, breathe and move, the body scan, calm basket
	when appropriate.	and life in other countries.	Manage their own basic hygiene and	Connect
	when арргорнасе.	and me mother countries.	personal needs, including dressing,	Exploring kindness, kind words and
	Give focused attention to what the	Work and play cooperatively and take	going to the toilet and understanding	gestures, talking kindly to myself,
	teacher says, responding	turns with others.	the importance of healthy food	loving kindness, I am grateful, grov
	appropriately even when engaged in	turns with others.	choices.	kindness
	activity, and show an ability to follow	Form positive attachments to adults	3.13.330	
	instructions involving several idedas	and friendships with peers.		
	or actions.	· ·		
		Show sensitivity to their own and		
		others' needs.		
R 1	Understanding me (inc. EYFS	Understanding others and groups	Looking after me	Kindness Curriculum
	Self-regulation)	(inc. EYFS Building relationships;		Emotional wellbeing
		People, culture and communities)		

Knowledge	& skills.	

H11. about different feelings that humans can experience

H12. how to recognise and name different feelings

H18. different things they can do to manage big feelings, to help calm themselves down and/or change their mood when they don't feel good

H20. about change and loss (including death); to identify feelings associated with this; to recognise what helps people to feel better

H27. about preparing to move to a new class/year group

Knowledge & skills:

H14. how to recognise what others might be feeling

H22. to recognise the ways in which we are all unique

H26. about growing and changing from young to old and how people's needs change

R1. about the roles different people (e.g. acquaintances, friends and relatives) play in our lives

R3. about different types of families including those that may be different to their own

R4. to identify common features of family life

R5. that it is important to tell someone (such as their teacher) if something about their family makes them unhappy or worried

R8. simple strategies to resolve arguments between friends positively

R9. how to ask for help if a friendship is making them feel unhappy

R10. that bodies and feelings can be hurt by words and actions; that people can say hurtful things online

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Knowledge & skills:

H5. simple hygiene routines that can stop germs from spreading

H7. about dental care and visiting the dentist; how to brush teeth correctly; food and drink that support dental health

H28. about rules and age restrictions that keep us safe

H30. about how to keep safe at home (including around electrical appliances) and fire safety (e.g. not playing with matches and lighters)

H32. ways to keep safe in familiar and unfamiliar environments (e.g. beach, shopping centre, park, swimming pool, on the street) and how to cross the road safely

H34. basic rules to keep safe online, including what is meant by personal information and what should be kept private; the importance of telling a trusted adult if they come across something that scares them

H35. about what to do if there is an accident and someone is hurt

H36. how to get help in an emergency (how to dial 999 and what to say)

R13. to recognise that some things are private and the importance of

Knowledge & skills:

Emotional literacy
Concentrate
Meeting my mind, mindful
looking, listening, smelling, touch,
eating

Calm

My brain and emotions, my breath, breathing circuits, CALM body scan, my thoughts and worries, thoughts-feelings-actions Connect

Exploring kindness, kind words and gestures, talking kindly to myself, loving kindness, gratitude and happiness, moving with kindness and gratitude

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		R11. about how people may feel if they experience hurtful behaviour or bullying R12. that hurtful behaviour (offline and online) including teasing, name-calling, bullying and deliberately excluding others is not acceptable; how to report bullying; the importance of telling a trusted adult R21. about what is kind and unkind behaviour, and how this can affect others R24. how to listen to other people and play and work cooperatively R25. how to talk about and share their opinions on things that matter to them	respecting privacy; that parts of their body covered by underwear are private		
YEAR 2	Understanding me (inc. EYFS Self-regulation)	Understanding others and groups (inc. EYFS Building relationships; People, culture and communities)	Looking after me	Kindness Curriculum Emotional wellbeing	
	Knowledge & skills: H11. about different feelings that humans can experience	Knowledge & skills: R1. about the roles different people (e.g. acquaintances, friends and relatives) play in our lives	Knowledge & skills: H1. about what keeping healthy means; different ways to keep healthy	Emotional literacy Concentrate Meeting my mind, mindful looking, listening, smelling, touch, eating	

Pers	sonal Development (inc	a. RSHE & PSHE)	Banks Road Infant and	Nursery School
	H12. how to recognise and name different feelings H13. how feelings can affect people's bodies and how they behave H14. how to recognise what others might be feeling H16. about ways of sharing feelings; a range of words to describe feelings H21. to recognise what makes them special H25. to name the main parts of the body including external genitalia (e.g. vulva, vagina, penis, testicles) H26. about growing and changing from young to old and how people's needs change	R5. that it is important to tell someone (such as their teacher) if something about their family makes them unhappy or worried R6. about how people make friends and what makes a good friendship R8. simple strategies to resolve arguments between friends positively R9. how to ask for help if a friendship is making them feel unhappy R10. that bodies and feelings can be hurt by words and actions; that people can say hurtful things online R11. about how people may feel if they experience hurtful behaviour or bullying R12. that hurtful behaviour (offline and online) including teasing, name-calling, bullying and deliberately excluding others is not acceptable; how to report bullying; the importance of telling a trusted adult	H2. about foods that support good health and the risks of eating too much sugar H5. simple hygiene routines that can stop germs from spreading H6. that medicines (including vaccinations and immunisations and those that support allergic reactions) can help people to stay healthy H8. how to keep safe in the sun and protect skin from sun damage H10. about the people who help us to stay physically healthy H28. about rules and age restrictions that keep us safe H31. that household products (including medicines) can be harmful if not used correctly H33. about the people whose job it is to help keep us safe H37. about things that people can put into their body or on their skin; how these can affect how people feel R13. to recognise that some things are private and the importance of respecting privacy; that parts of their body covered by underwear are private R15. how to respond safely to adults they don't know R18. about the importance of not keeping adults' secrets (only happy surprises that others will find out about eventually)	Calm My brain and emotions, my breath, breathing circuits, CALM body scan, my thoughts and worries, thoughts-feelings-actions Connect Exploring kindness, kind words and gestures, talking kindly to myself, loving kindness, gratitude and happiness, moving with kindness and gratitude
Vocabulary	Happy, pleased, calm, sad, grumpy growing up, baby, child, skills, respectively bands head hair hody to	oonsibility, change, discover, size,	Male, female, girl, boy, man, woma birth, death, same, similar, differen	t, unique, special, stomach, chest,

shape, hands, head, hair, body, teeth Familiar terms for private parts will be acknowledged e.g. willy, fairy arms, legs, hands, feet, penis, vagina, testicles, bottom Familiar terms for private parts will be acknowledged but scientific terms will be used.

Enhanced Provision

			Personal Developn THREADS O				
	FORMAL CURRICULUM	EMOTIONAL LITERACY & WELLBEING	PREPARATION FOR ADULTHOOD	DEMENTIA AWARENESS	DIVERSITY, EQUITY, INCLUSION & BELONGING (inc MBV)	Informal provision	Extended provision
FS1	Circle time and carpet input (teaching of the PSED EYFS curriculum with a focus on termly benchmarkers) As in progression & threads of learning	EYFS Kindness Curriculum (Short input) Emotional literacy As in progression & threads of learning	Independent living Organising self and belongings e.g. getting ready for home Building independence – jobs School trips Safety in the home Independent dressing E-safety Self-care – hand washing, toileting Real world role play Employment Role play areas linked to topics Home corner	To be able to talk about: their own memories Read stories with links to Dementia	To be secure in knowing our school values – Be Kind, Be Curious, Be Brave	Focused teaching through continuous provision Home visits Settling into Nursery visits	Small group support – turn taking, social & emotional group support Targeted support within continuous provision Social stories
FS2	Circle time and carpet input (teaching of the PSED EYFS curriculum with a focus on termly benchmarkers) As in progression & threads of learning	EYFS Kindness Curriculum (In depth) Emotional literacy As in progression & threads of learning	Role play areas linked to topics	To be able to talk about: 3 key areas to promote memories – music, talking photos Read stories with links to Dementia & discuss Protected Characteristics	To know there are 9 areas that are protected and name some of them (1-2). To know what our school actions look like in practice.	Focused teaching through continuous provision Play Leaders Settling into school visits	Small group support – turn taking, social & emotional group support Targeted support within continuous provision Boxall Profile Nurture (Rainbow Group) Playtherapy (SBAP) Social stories Access to nurture practitioner

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YEAR 1	Talking Points (teaching of the PSHE curriculum) PE curriculum Computing curriculum D&T curriculum As in progression & threads of learning	KS1 Kindness Curriculum (Short input) Emotional literacy As in progression & threads of learning	Independent living Mini middays Preparation of fruit & snack D&T food prep Zips, buttons, shoe laces Telling the time E-safety First aid D&T – hammers, sawing Enterprise Moving around school independently Residential Employment Maths Focus on role models e.g. focus artist/gymnast Y2 career day	Read stories with links to Dementia, complete activity linked Half termly assembly with Dementia link	To know the term 'Protected Characteristics'. To be able to name more of the Protected Characteristics (3-4). To know why our school values are important.	Focused teaching through continuous provision Playtime Pals	Talking time Small group support Social stories Boxall Profile Nurture (Rainbow Group) Playtherapy (SBAP) Access to nurture practitioner
YEAR 2	Talking Points (teaching of the PSHE curriculum) PE curriculum Computing curriculum D&T curriculum As in progression & threads of learning	KS1 Kindness Curriculum (In depth) Emotional literacy As in progression & threads of learning	Enterprise Real world visits & visitors Community inclusion Assemblies School shows Visitors Global Week Celebrations & festivals Charities Sports Day Extra-curricular clubs Health Science Healthy eating Dental care PR Wake and shake Playtime Mental health – Talking Points PSHE Kindness curriculum	To be able to: Aim for end of Year 2 Read stories with links to Dementia, complete activity linked Half termly assembly with Dementia link	To explain the term 'Protected Characteristics' To be able to name most of the Protected Characteristics (6-7).	Playtime Pals Whole school responsibilities	Talking time Small group support Boxall Profile Nurture (Rainbow Group) Playtherapy (SBAP) Access to nurture practitioner

Informal provision for all:

- Quiet, sensory area in all classrooms
- Shared area working spaces
- Emotion check in (based around colour monster), whole school approach
- Class responsibilities (age-appropriate)
- Visual timetables
- Consistent teaching and cover staff (wherever possible)
- Acknowledgement and celebration of mental health and wellbeing awareness days
- E-safety and importance of limiting screen time
- Relationships and behaviour regulation policy
- Assemblies focused on Protected Characteristics and Modern British Values

Assessment Criteria

	E	YFS
>	Show an understanding of their own feelings and those of others; begin to regulate behaviour accordingly.	Set and work towards simple goals, being able to wait for what they want and control their immediate impulses when appropriate.
>	Give focussed attention to what the teacher says, responding appropriately even when engaged in an activity	Be confident to try new activities and show independence and resilience in the face of challenge
>	Explain the reasons for rules, know right from wrong	Manage their own basic hygiene and personal needs
>	Work and play co-operatively and take turns with others	Form positive attachments to others and friendships with peers
>	Show sensitivity to their own and others' needs	To have a basic understanding of Protected Characteristics and know we should be kind to everyone.
	YE	AR 1
>	Show a greater awareness of self-care	 Show a greater awareness of keeping myself safe e.g. medicines, road safety, e-safety
>	To have an awareness of keeping myself safe and respect e.g. trusted people, who to tell, what is private	 To have a greater bank of strategies to support my emotional wellbeing. To be able to use these with greater independence.

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>	To have a greater understanding and vocabulary when discussing emotional literacy.	> To know what to do in an emergency.
>	To understand why we have rules.	> To be more aware of our the effect our actions/behaviours can have on others.
>	To be able to talk about Dementia, what it is and some strategies to support people.	To be able to talk about Protected Characteristics and British Values and identify some of these.
	YE	AR 2
>	To know the names of the main external parts of the body, including agreed names for sexual parts and the importance of privacy.	To know simple rules for keeping themselves safe, in person and online
>	To know characteristics of healthy relationships.	> To know who to trust, who not to trust and identify a trusted person.
>	To know how to report concerns, feelinsg of being unsafe & how to ask for help.	To know the importance of respecting others, even when they are very different from them, or make different choices, or have different preferences and/or beliefs.
>	To identify and share their feelings with others	To be aware that their feelings and actions can have an impact on others.
>	To be able to talk about Dementia, how it can affect people, three strategies to support people and how we can make a difference.	To be able to talk confidently about Prtoected Characteristics and British Values.